

## SCOTTISH NEGOTIATING COMMITTEE FOR TEACHERS

THE SNCT MET ON WEDNESDAY 30 SEPTEMBER 2021 VIA VIDEO CONFERENCE. DES MORRIS (TEACHERS' SIDE) WAS IN THE CHAIR.

Thursday 30 September 2021

### Attendees

Employers' Side	Councillor Rosemary Bruce Councillor Rob Davidson Councillor David Dodds Councillor Gail Macgregor (Joint Chair) Councillor Stephen McCabe
Scottish Government	Andrew Drought (Joint Chair) Stuart Robb
Teachers' Side	Des Morris (EIS) (Joint Chair) Andrene Bamford (EIS) Nicola Dasgupta (EIS) Mick Dolan (EIS) Larry Flanagan (EIS) Heather Hughes (EIS) Valerie Inkster (EIS) Paula McEwan (EIS) Paul Cochrane (SSTA) Tara Lillis (NASUWT)
In attendance	Simon Cameron (Employers' Side Joint Secretary) Stuart Bain ((Employers' Side Secretariat) Louise Wright (Employers' Side Secretariat) Mary Arthur (Employers' Side Adviser) Louise Wilson (Teachers' Side Joint Secretary) Dave McGinty (Teachers' Side Secretariat) Angela Felvus (Scottish Government Secretariat) Greg Dempster (AHDS Observer) Jim Thewliss (SLS Observer)
Apologies	Tracey Gillespie (Employers' Side Adviser) Councillor Tom Marshall David Roy (Scottish Government) Seamus Searson (SSTA) Stephanie Walsh (Scottish Government Joint Secretary)

### **1. Minute of Previous Meeting on 27 May 2021**

The minute of the previous meeting was agreed as a correct record.

### **2. Matters arising**

There were no matters arising.

### **3. Pay negotiations – update**

Des Morris, Teachers' Side Chair, provided an oral report on the meetings of the Extended Joint Chairs held on 2 September and 29 September 2021. The SNCT was advised that there had been no improvement to the original 1.22% pay offer.

Following discussion, during which the Employers' Side gave a commitment to discuss teachers' pay separately, the Teachers' Side of the SNCT declared a dispute with respect to the failure to agree the 2021 Pay Claim.

This declaration of dispute was a direct result of the delay in an improved offer being made by COSLA following an extended period of negotiation. The Teachers' Side indicated its willingness to continue negotiations through Extended Joint Chairs with the hope of a negotiated settlement being reached.

This oral declaration of a dispute would be confirmed in writing by the Joint Secretary of the Teachers' Side.

### **4. Report from SNCT Support Group 22 June 2021 and 14 September 2021**

The Committee noted a report, which had been circulated in advance of the meeting, of the SNCT Support Group meetings held on 22 June and 14 September 2021 outlining the work undertaken and the progress made to date. The Committee further noted that the next meeting of the SNCT Support Group would be held on Tuesday 23 November 2021.

### **5. SNCT/21/84 COVID-19 and Long COVID: Temporary Additions to SNCT Handbook**

The Committee received an oral report from the Joint Chairs. The Committee noted that provisions outlined in this circular will continue to apply until 1 March 2022 when they will be withdrawn. Prior to their withdrawal, and by mutual agreement of all three Sides of the SNCT, further temporary provisions may be agreed which could include extension or modification of the provisions in this circular beyond 1 March 2022.

Following discussion, the Committee approved the Circular and accompanying SNCT Handbook changes.

## **6. Self-funded Sabbaticals**

The Committee considered the report of the National Model for Sabbaticals working group and agreed to include a provision for self-funded sabbaticals into the SNCT Handbook.

The details of this provision and the accompanying SNCT Handbook changes were outlined in SNCT Circular 21/83 Sabbaticals which was approved.

## **7. SNCT Circulars – For Homologation**

(i) SNCT 21/79 - COVID-19 Self-Isolation During Annual Leave and Compensatory Days was homologated.

## **8. AOCB:**

None.

## **9. Date and time of next meeting**

Wednesday 23 February 2022 at 2.00 pm – Video Conference meantime Final Venue TBC (Moray Place or COSLA) (Employers' Side to Chair)